















# COMPENSATION PLAN SUMMARY

	Associate	Brand Associate	Sales Associate	Senior Associate	1 Star Executive	2 Star Executive	3 Star Executive	4 Star Executive	5 Star Executive	Emerald Ambassador	Ruby Ambassador	Diamond Ambassador	Black Diamond Ambassador
QUALIFICATIONS	<b>PQV</b>	50	100	150	200	250	300	300	300	300	300	300	300
	<b>GQV</b>				1,000	5,400	7,500	10,500	27,000	43,200	75,000	100,000	43,200
	<b>OQV</b>										750,000	1,500,000	3,000,000
	<b>Team</b>			(3) Preferred Customers or Associates	(3) Preferred Customers or Brand Associates	(3) Sales Associates	(3) 1 Star Executive legs	(5) 1 Star Executive legs	(6) 1 Star Executive legs	(9) 1 Star Executive legs	(12) 1 Star Executive legs (4) 4 Star Executive legs	(12) 1 Star Executive legs (6) 5 Star Executive legs	Qualified 5 Star Executive
GLOBAL RESIDUAL COMP. PLAN	<b>1</b>	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
	<b>2</b>	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
	<b>3</b>		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	<b>4</b>			6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
	<b>5</b>				6%	6%	6%	6%	6%	6%	6%	6%	6%
	<b>6</b>					8%	8%	8%	8%	8%	8%	8%	8%
	<b>7</b>					2%	2%	6%	6%	6%	6%	6%	6%
	<b>8</b>					2%	2%	2%	6%	6%	6%	6%	6%
	<b>9+ Infinity bonus</b>					2%	2%	2%	2%	2%	2%	2%	2%
CEO QUALIFIED REWARDS & RECOGNITION	<b>Coding bonus</b>		\$15	up to \$35	up to \$100	up to \$140	up to \$170	up to \$180	up to \$190	up to \$190	up to \$190	up to \$190	up to \$190
	<b>Car bonus</b> 1 Star Executive car qualification requires minimum 12 personally enrolled qualified Brand Associates. See training manual for details.				\$300	\$600	\$800	\$1,000	n/a	n/a	n/a	n/a	n/a
	<b>Dream car giveaway</b> Amount of award is based on 3,000,000 GQV or 6,000,000 OQV for three consecutive months, with no more than 50% coming from any single downline leg.												
	<b>Global revenue sharing pool</b> Qualified 5 Star Executive and up receive proportionate share of company global business volume.								YES	YES	YES	YES	YES
	<b>Recognition awards</b> See training manual for details.												
<b>Diamond Trip of a Lifetime</b> See training manual for details.									YES	YES	YES	YES	

To achieve Emerald Ambassador or Ruby Ambassador ranks, you must achieve the applicable qualifications for three consecutive months, with no more than 50% coming from any single downline leg.

# QV/BV CHART

Used To Calculate Compensation

DESCRIPTION	BV	QV
<b>DAC Loans</b>	About 1%* of Loan	About 2%* of Loan
<b>DAC Merchant Processing</b>	About 0.25%* of cc Sales	About 0.25%* of cc Sales
<b>Youngevity Products</b>	As Published	As Published

\*BV/QV as listed are approximates and may be lower and higher based on the individual deal.

## DAC Merchant Processing

EARNINGS	
<b>Personal Bonus</b>	50% of BV
<b>Enroller Bonus</b>	20% of BV

### MERCHANT PROCESSING EXAMPLE

<b>CC Sales</b>	\$100,000/month	
<b>Approx. QV/BV</b>	\$250/month	
<b>Personal Bonus</b>	\$125/month	
<b>Enroller Bonus</b>	\$50/month	
<b>Youngevity Monthly Payout (Upon qualification)</b>		
L1 = \$20	L4 = \$15	L7 = \$15
L2 = \$20	L5 = \$15	L8 = \$15
L3 = \$17.50	L6 = \$20	L9+ = \$5

## DAC Loans

DAC LOAN PERSONAL BONUS (MULTIPLE OF BV)		
Earnings Multiple	Monthly Qualifications	Accumulated Qualifications
<b>4 x*</b>	If (5) Loans Closed Last Month	or Accumulate 50 Personal Loans
<b>3.5 x*</b>	If (4) Loans Closed Last Month	or Accumulate 40 Personal Loans
<b>3 x</b>	If (2) Loans Closed Last Month	or Accumulate 20 Personal Loans
<b>2.5 x</b>	Minimum On All Loans	

\*When agent qualifies to earn 3.5x or 4x, upline BV/QV is reduced by 50% to accommodate increased personal commission.

## DAC LOAN ENROLLER BONUSES (MULTIPLE OF BV)

TTL Accumulated Clients	No Qualification Requirement	1 TTL Personal Client	3 TTL Personal Client	6 TTL Personal Client	15 TTL Personal Client
<b>1</b>	50%	50%	75%	1 x	1.25 x
<b>2</b>		50%	50%	50%	50%
<b>3</b>				50%	50%
<b>4</b>	*These are in addition to Youngevity Level Pay Shown Below				25%

### CLIENT LOAN EXAMPLE

<b>Client</b>	\$100,000 Loan	<b>Approx. QV</b>	2,000	
		<b>Approx. BV</b>	1,000	
<b>Personal Bonus</b>	\$2,500 - \$4,000			
<b>Enroller Bonuses</b>	\$500 - \$1,250			
	L2 = \$500	L3 = \$500	L4 = \$250	
<b>Youngevity Payout</b>	L1 = \$80	L4 = \$60	L7 = \$60	
	L2 = \$80	L5 = \$60	L8 = \$60	
	L3 = \$70	L6 = \$80	L9+ = \$20	

